

## Message Text

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ACTION ARA-20

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-11 INR-10 LAB-06

NSAE-00 RSC-01 SIL-01 INT-08 PA-04 PRS-01 USIA-15

NIC-01 OMB-01 EUR-25 AID-20 DRC-01 /126 W

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R 032237Z DEC 73

FM AMEMBASSY LIMA

TO SECSTATE WASHDC 7982

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E.O. 11652: N/A

TAGS: ELAB

SUBJECT: STRIKE AT SOUTHERN PERU COPPER COMPANY

1. TOQUEPALA MINE AND ILO SMELTER OF US-OWNED SPCC (PERU'S LARGEST COPPER PRODUCER) HAVE BEEN IDLED BY STRIKE OF BLUE-COLLAR UNIONS SINCE NOVEMBER 28. UNION ASSEMBLY EVENING DECEMBER 2 VOTED TO APPEAL MINISTRY OF LABOR PRELIMINARY RESOLUTION OF NEW CONTRACT DEMANDS AND TO CONTINUE STRIKE. COMPANY SOURCE DOUBTS STRIKE WILL END WITHIN NEXT FEW DAYS, SINCE COMPANY ALSO APPEALING MINISTRY OF LABOR RESOLUTION. SO FAR, THERE HAS BEEN NO VIOLENCE, AND NONE IS ANTICIPATED.

2. SPCC UNIONS ON STRIKE ARE LED BY DISSIDENT COMMUNIST VICTOR QUADROS WHO OPPOSES PCP (MOSCOW) POLICY OF SUPPORTING MILGOV AND WHO ALSO LEADS MAJORITY RADICAL FACTION OF NATIONAL MINE AND METALURGICAL WORKERS FEDERATION OPPOSING CGTP. AMONG UNION'S DEMANDS ARE THAT MINEWORKERS' FEDERATION LEGAL ADVISOR RECORDO DIAZ CHAVEZ, WHO WAS DEPORTED IN OCTOBER, BE READMITTED TO COUNTRY.

3. THOUGH PRELIMINARY CONTRACT RESOLUTION BY  
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MINISTRY OF LABOR INCREASES BASIS DAILY WAGE BY

RELATIVELY MODEST 50 SOLES (US\$1.15), COMPANY FEELS  
COSTLY FRINGES SET DANGEROUS AND ILLEGAL PRECEDENTS.  
AMONG MAJOR TARGETS IN COMPANY APPEAL OF MINISTRY  
RESOLUTION ARE PROVISIONS THAT COMPANY MUST GRANT  
4 MILLION SOLES NEXT YEAR TO UNIVERSITY OF AREQUIPA,  
SEVERAL MILLION SOLES MORE TO OTHER SCHOOLS, UNIVER-  
SITIES, AND COOPERATIVES, AND 15,000 SOLES EACH TO  
NATIONAL MINE AND METALURGICAL WORKERS FEDERATION  
AND TO MOSCOW-COMMUNIST CGTP (EVEN THOUGH UNION NOT  
EVEN AFFILIATED TO LATTER BODY). COMMENT: GENERALLY,  
FIRST RESOLUTIONS OF MINISTRY OF LABOR ARE NOT  
SUBSTANTIALLY MODIFIED ON APPEAL. IF SUSTAINED,  
THIS AWARD SEEMS TO REMOVE MOST LIMITS FROM WHAT  
MILGOV CAN IMPOSE ON A COMPANY IN SETTLEMENT OF LABOR  
DISPUTE.  
BELCHER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** COPPER, LABOR STRIKES, LABOR UNIONS, CONTRACTS, LABOR DISPUTES, LABOR OBJECTIVES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 03 DEC 1973  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** golinofr  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1973LIMA08817  
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**Document Unique ID:** 00  
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**Film Number:** n/a  
**From:** LIMA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
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**Previous Handling Restrictions:** n/a  
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**TAGS:** ELAB, PE, ILO, TOQUEPALA MINE, SPCC, (QUADROS, VICTOR)  
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**Type:** TE  
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